



youth&**family**center

building connections ... one family at a time

2016 | Annual Report

Our Mission

The mission of The Youth & Family Center is to help youth, families and older adults attain self-sustaining lives by providing innovative and enriching resources and to serve as an anchor for the Near North Side of St. Louis, Missouri.



youth&familycenter
building connections ... one family at a time

TABLE OF CONTENTS

Our Mission	1
History	3
President and Executive Director’s Message	4
”What We Do”	5-7
”Who We Serve”	9
Annual Service Report	10
2013 Audited Statement of Financial Position	11
2014 Unaudited financial Statement	12
2015 Projected Budget	13
Grants, Donations & Contributions	14
Individual Donors	15
Board of Directors	17-21
Youth & Family Staff	22-25
Programs Volunteer Staff	26

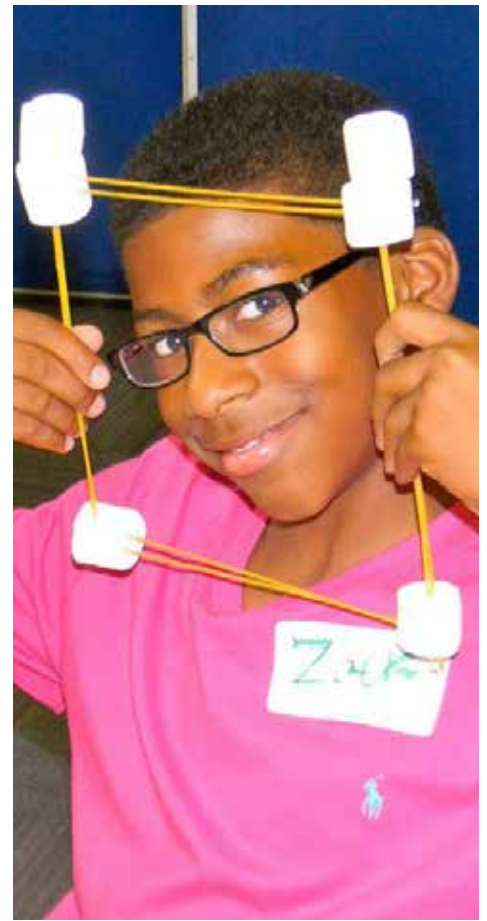
History 3

In 1888, the Ethical Society of St. Louis opened the city's earliest settlement, Self-Culture Hall. The agency focused on meeting the needs of St. Louis' immigrant community.

The Wednesday Club opened a small social center in the year 1896, at 1225 North Broadway, the North Broadway Social Settlement.

In 1906, the two agencies soon found themselves with similar missions and were separated by two city blocks. An agency which combined the efforts of both, The Neighborhood Association, evolved in 1911.

The Neighborhood Association changed its name to The Youth and Family Center in the 1990's in order to reflect its evolved purpose. In 2011 agency relocated from 2929 N. 20th Street St. Louis Place Neighborhood to the former Cochran Community Center at 818 Cass Avenue in the Columbus Square Neighborhood. Throughout its history, the core efforts, reflected in the mission statement remain the same.



President and Executive Director's Message 4

Dear Friends:

2015 was a great year at Youth and Family Center! We welcomed a number of new board members to the agency. We continue making productive strides towards accomplishing our strategic goals. Programs and services are reaching more people than ever with meaningful impact. Our first ever Annual Fundraiser was a huge success! And finally, we were reminded that seasons of change are all around us. Without question, 2015 was a year to remember!

We welcome to the Board of Director's four new members: Ms. Mary Pat Carl, Esq., Mr. Charles Ellis, Jr., CPA, Mr. Walter McKinney, CFM, and Mr. Benjamin Schwartz, CFM. Each comes with a unique set of professional expertise that will strengthen our infrastructure in key areas of need (i.e., programming, accounting and financial investments). We are excited to have them on board and look forward to working with them to advance the work of our mission.

Having met their quality standards for member agencies at our 2015 Site Visit, the United Way restored us to 100% funding level for programs and services. We appreciate the confidence displayed in our ability to deliver high quality services by the United Way and continue our commitment to increase capacity, deliver transformative services and explore creative ways to diversify our revenue streams.

Our programs and services to youth, teens, young adults, seniors, and sickle cell survivors, continue to be popular with community residents. In 2015, we served over 4,600 children, teens and adults with direct and indirect services. We continue our collaborative work with sister Settlement House agencies under the brand United Neighborhood Centers of St. Louis. In addition, we participate and support other collaborative initiatives as Ready by 21, Carr Square/Preservation Park Choice Neighborhood, the Byrne Criminal Justice Innovation Grant and many others aimed at having a systemic impact.

2015 was the inaugural year for our annual fundraising efforts. Not only was it fun, energetic, and exotic, it was a big success! Carrying the theme of "Experiencing Rio de Janeiro" the Center was flooded with the sights, sounds, smells, and tastes of Brazil! It was great! The event grossed over \$50k and netted the agency roughly \$26k to support programs, services, and Center operations! Hats off to our Board of Directors and kudos to our Development Committee Chair, Ms. Jeanetta Hill! On Thursday, August 31, 2016 at 5:30pm, we invite you to our Center where we will "Experience Dubai"!

Many thanks to the Optimist Club of St. Louis, Incarnate Word Foundation, Barnes Jewish Foundation and other donors and volunteers for their support. We could not do what we do without you. Finally, in November 2015, Rev. Francis informed the Board of Directors that his season with us was nearing the end. He and his family will relocate to Indianapolis, IN during the Summer of 2016. Much appreciation to Rev. Francis for eight years of dedicated service to the Youth and Family Center. We wish them well! Again, thank you. See you in Dubai!

Sincerely,

Joshura Davis
Mr. Joshura Davis, MBA
Board President

Rodney T. Francis
Rev. Rodney T. Francis, M.Div.
Executive Director



What We Do 5

Summer Day Camp

For ten weeks during the summer, we offer a fun theme week day camp program at our facility. The program operates from 7:30 a.m. - 5:30 p.m. (Monday through Friday) A wide variety of activities are offered including arts & crafts, games, tutoring, computer education, guest speakers, field experiences and an education component.

Tutoring during the summer offers campers the opportunity to keep abreast of the skills learned during the previous school year. Youth with good behavior are offered two (2) additional weeks of camp through John Burroughs' "August Days" Program. Forty of our youth are transported to John Burroughs daily, where they are paired, one-on-one with students at the location for two weeks of pure fun, including six (6) field trips. All of the activities are aimed towards allowing creativity, promoting learning and teaching cooperation.



Recreation and Cultural Activities

While playing with the children, we often learn what a child may be faced with in his/her home and school environments and it offers staff the opportunity to get involved and resolve some of the problems our children are faced with.

Some of the activities that allowed us in an otherwise closed world; while providing the opportunity to expand the children's horizons include the following field trips: The St. Louis Science Center, Powell Symphony Hall, Skate King Roller Rink, Sky Zone, The City Museum, Botanical Gardens, St. Louis Zoo, bowling, swimming, Coptic & photography art projects provided by St. Louis Art Museum, DNA extraction, compliments of UMSL, MLK Celebration, birthday celebrations and movies.

The agency also has eight (8) basketball teams that competed in four (4) area leagues. The Police Associate (PAL), Herbert Hoover, Wohl Community Center and

Mathews-Dickey. All participants had to maintain a C average in school to participate in the basketball program. Participants whose grades fell below the required c-average were enrolled in the tutoring program. Play can open many doors, some unexpected.



EDUCATION - We seek to empower our clients and enhance their lives through education

Access for all Technology Initiative

This initiative increases the knowledge and ownership rate among children and adults living in low-income households and equips them with the skills to become competitive in the world of technology.

Computer Classes/Lab

We provide computer training for children and adults. Community residents who don't have a computer in their homes utilized our lab to search for employment, shop on line, banking transactions, and e-mail. The lab is available from 8:00 a.m. until 8:00 p.m., five days a week.

After School & Evening Programs

The program operates Monday through Friday for youth ages 5 through 17. Activities include tutoring/homework assistance, games, computer education, arts & crafts, cooking classes, specialty classes, teen clubs, guest speaker, sports, drug & pregnancy prevention and field experiences.

Youth are selected to participate in programs such as: Give Kids a Smile; where the Missouri Dental Association provides free to dental work to children who need treatment, at no cost and Bikes for Kids, through the St. Louis Variety Club youth receive new bikes, helmets, and locks. All of the activities are designed to promote learning, cooperation, persistence, patience and build self-esteem, during the previous school year.

What We Do 6



ADVOCACY - Without our programs, our families would have little or no access to services that provide for basic life needs. We are advocates for many of the ills with which our community is faced.



100 Neediest Cases

Participation in this program enables us to provide money, gifts, food, and furniture items for area residents.



After School Meals

Snacks and dinner are served to children that participant in our After School Program. For many of these participants it is the only source of the last meal of the day. Last year were served over 1300 meals.

Be-Friend-A-Family

Families that have had temporary set-back, (death of a financial contributing family member, long-term illness, etc.), are enrolled in a program that lends financial assistance to the family for a period of one year, during strategic times of year when expenses increase (i.e. summer, back to school, Christmas).



Christmas Activities

In conjunction with the Optimist Club of St. Louis, Demetrius Johnson Charitable Foundation, St. Louis Gateway Classic Sports Foundation and Fifth Ward Community Development Corporation, we delivered food baskets to families with school age children and senior citizens.



Jazzy Seniors

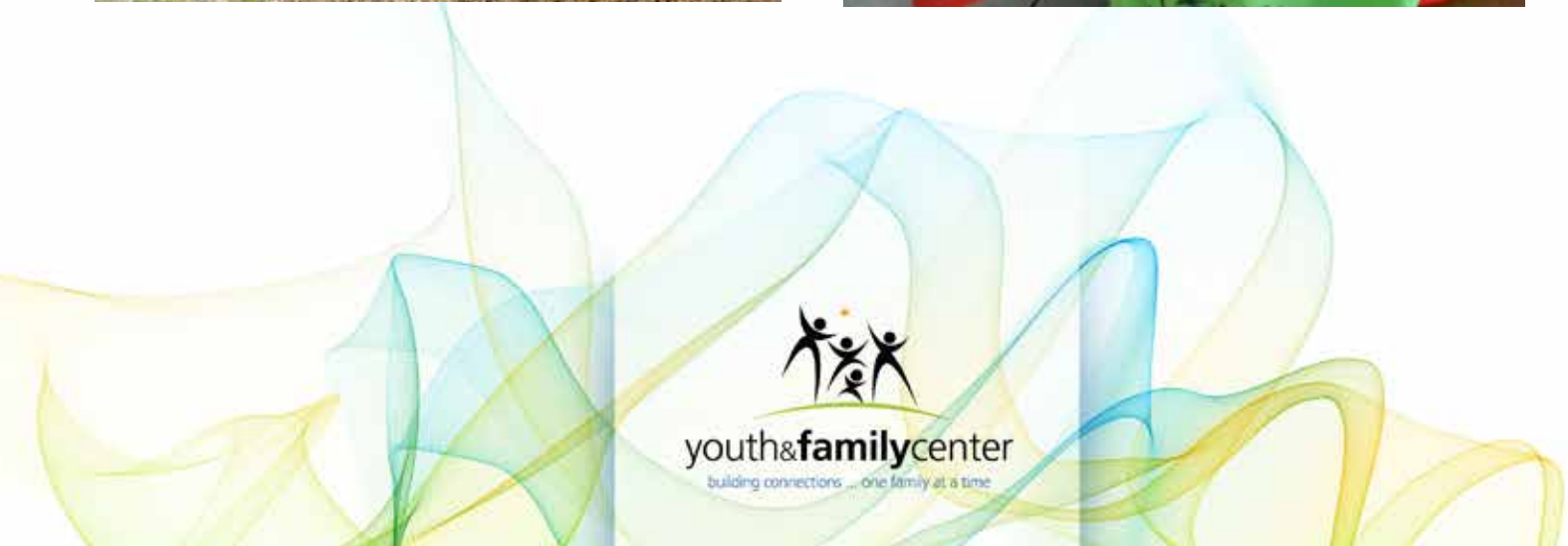
The Jazzy Seniors is our congregate meals program. The program is designed to combat hunger while providing social interaction, health & wellness activities and address end of life concerns for adults 55 years and older. Some of the activities include: Bingo, field trips, arts & crafts, food pantry services.

What We Do 7

Sickle Cell Disease Education and Awareness (SCDEA)

The SCDEA program is designed to fill the gap in the follow-up care system and community engagement services to individuals and their families living with sickle cell. The program participates in or provide the community with the following services: a) Community Awareness (i.e., job/career/back-to-school fairs, blood drives, sickle cell disease symposiums, etc.); b) Community Education (i.e., sickle cell education and know your trait workshops); and c) Supportive Services (i.e., case management, support groups sessions, material support, etc.).





Who We Serve 9

The Youth and Family Center serves children and families mostly living in the challenged neighborhoods of St. Louis Park Place, Old North, Carr Square and Columbus Square located in the City's 5th Aldermanic Ward. The residents living in the communities served by the Youth and Family Center are definitely challenged by all health determinates (i.e., poverty, violence, education, lifespan, etc.). These households are among the lowest in median annual household income in the St. Louis metropolitan area.

On average, families served by the Youth and Family Center bring home approximately one-third of what the average City of St. Louis households earn annually and roughly one-sixth of households in the St. Louis Region. St. Louis City Crime Statistics reports the neighborhood zip codes of 63106 and 63107 have the highest rates.

In 2014, the Youth and Family Center served nearly 4,000 unduplicated youth and adults ranging ages 0 – 95, our oldest participating senior citizen. African-Americans represents the largest group. The largest represented age group is 6 – 19 year olds.



Annual Service Report 10

January 1 – December 31, 2015

Direct Enrollment as of December 31, 2015

Under Age 19 = 500

Over Age 19 = 806

Age 65 and Older = 78

Indirect Enrollment as of December 31, 2015

Special Community Events: = 14

Total Attendance = 4,684

Youth Development (Afterschool, Summer Camp, Sports, Teens, etc.)

High School Graduates = 4/4

Advanced to next grade level = 100%

High School Drop-out = 0%

Suspensions = 0.15%

Interaction with Juvenile System = 0%

Service to Families in Need (Food Baskets, Rental & Energy Assistance, Clothing, Appliances, etc.)

Number of Families = 800

Referral to Volunteer Income Tax Preparation (V.I.T.A.) = 100

Sickle Cell Support Group Sessions = 12

2014 Audited Statement of Financial Position 11

The Youth and Family Center
STATEMENTS OF FINANCIAL POSITION

ASSETS

	December 31,	
	2014	2013
CURRENT ASSETS		
Cash	\$ 175,492	\$ 94,608
Certificate of deposit (Note E)	250,000	250,000
Grants receivable, net of allowance	444,946	483,775
Asset held for sale (Note D)	<u>1</u>	<u>1</u>
Total Current Assets	870,439	828,384
PROPERTY AND EQUIPMENT, net of accumulated depreciation	<u>569,133</u>	<u>643,782</u>
TOTAL ASSETS	<u>\$ 1,439,572</u>	<u>\$ 1,472,166</u>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES		
Accounts payable	\$ 23,468	\$ 14,231
Accrued expenses	33,250	40,247
Line of credit (Note E)	<u>250,000</u>	<u>250,000</u>
Total Current Liabilities	<u>306,718</u>	<u>304,478</u>
NET ASSETS		
Unrestricted		
Available for general use	74,361	45,460
Net investment in property and equipment	<u>569,134</u>	<u>643,783</u>
	643,495	689,243
Temporarily restricted	<u>489,359</u>	<u>478,445</u>
Total Net Assets	<u>1,132,854</u>	<u>1,167,688</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 1,439,572</u>	<u>\$ 1,472,166</u>

2015 Unaudited Financial Statement 12

INCOME		TOTAL
4000	Contributions	91,126
4200	Special Events	63,841
5000	Government Grants & Fees	0
6000	Family Membership Dues	0
6200	Program Fees	20,497
6500	Interest & Dividends	165
6900	Lease Property Revenue	10,685
5200	State Reimbursements	4,258
5100	Service Reimbursements	10,041
4900	United Way Allocation	473,878
	Miscellaneous/Other Revenue	0
TOTAL INCOME		674,491
EXPENSES		
7000	Salaries	351,195
7100	Benefits	35,620
7200	Taxes	27,039
8000	Professional Fees	71,212
8100	Supplies	20,398
8200	Telephone	7,135
8300	Postage	304
8400	Occupancy	88,785
8500	Rent/Maintain Equipment	2,750
8600	Printing/Publication	4,144
8700	Travel	1,545
8800	Board/Staff Training	1,584
8900	Assistance to Individuals	6,338
9000	Interest Expense	8,199
9300	Local Transportation	5,580
9400	Facility Repairs	7,765
9500	Equipment Purchase	2,588
9600	Insurance	27,491
9691	Membership Fees	1000
9700	Depreciation	40,000
TOTAL EXPENSES		710,672

2016 Projected Budget 13

INCOME		TOTAL
4000	Contributions	167,189.00
4200	Special Events	2,583.00
5000	Government Grants & Fees	0
6000	Family Membership Dues	453.00
6200	Program Fees	16,658.00
6500	Interest & Dividends	227.00
6900	Lease Property Revenue	6,100.00
5200	State Reimbursements	4,899.00
5100	Service Reimbursements	21,449.00
4900	United Way Allocation	478,455.00
	Miscellaneous/Other Revenue	10,932.00
TOTAL INCOME		\$708,945.00
EXPENSES		
7000	Salaries	403,279.00
7100	Benefits	47,527.00
7200	Taxes	30,676
8000	Professional Fees	63,509
8100	Supplies	33,099
8200	Telephone	4,075.00
8300	Postage	308.00
8400	Occupancy	47,685.00
8500	Rent/Maintain Equipment	2,137.00
8600	Printing/Publication	3,162.00
8700	Travel	408
8800	Board/Staff Training	0
8900	Assistance to Individuals	3,330.00
9000	Interest Expense	10,549.00
9300	Local Transportation	11,417.00
9400	Facility Repairs	3,013.00
9500	Equipment Purchase	1,842.00
9600	Insurance	40,517.00
9691	Membership Fees	1,112.00
9700	Depreciation	36,663.00
TOTAL EXPENSES		744,308.00

Grants, Donations & Contributions 14

Date	Vendor	Program/Services	Amount
5040 Corporate/Community Grants			
04/13/2015	HRSA Hartland Grant - Wash U	Sickle Cell Pgm	3,298
04/13/2015	St. Louis Service Bureau Foundation	Youth Development	1,850
4/13/2015	Suburban Journals - Old Newsboys	Youth Development	2,500
4/27/2015	Boeing Employee	Youth Development	192
5/3/2015	John Burroughs High School Class	General Operations	1575
05/07/2015	Optimist Club of St. Louis	Youth Development	26,500
05/19/2015	Mary Meachum Celebration Event	Community Mobilization	23,850
08/03/2015	ECF of Boeing STL (Grant)	Youth Development	5,120
09/24/2015	Wells Fargo Advisors, LLC	Youth Development	15,000
12/14/2015	Incarnate Word Foundation	General Operations	7,000
12/30/2015	Norman J. Stupp Foundation	Youth Development	5,000
12/31/2015	HRSA Hartland Grant - Wash U	Sickle Cell Pgm	3,452
07/02/2015	Greater St. Louis Community Foundation	STL Give Fundraiser	1,248
12/03/2015	Top Ladies Of Distinction, Inc.	Sickle Cell Pgm	350
			\$ 96,935.00



Individual Donors 15

Date	Vendor	Program/Services	Amount
Individual Contributions			
01/31/2015	Contribution	Contribution	250
01/31/2015	Contribution via PayPal	Contribution	25
02/09/2015	Mr. & Mrs. Charles E. Claggett, Jr.	Contribution	250
05/19/2015	Individual Donor	Contribution	125
06/05/2015	Individual Donor	Contribution	50
06/12/2015	Individual Donor	Contribution	1,680
	Contributions from Hemenway, Givens, McKinney, Draper, Buford,	Spring Appeal	
06/19/2015	Williams, Gerdine	Contribution	275
09/04/2015	Individual Donor	Contribution	50
12/09/2015	Dr. Michael D. Brann	Contribution	250
12/09/2015	Jeanetta Hill	Contribution	250
12/09/2015	Mr. & Mrs. Dave Farr	Contribution	250
12/09/2015	Mr. & Mrs. Charles E. Claggett, Jr.	Contribution	100
12/14/2015	Individual Donor	Contribution	100
12/14/2015	Company	Contribution	100
12/20/2015	Al Koller, Jr. (Stifel Nicholas)	Contribution	4,966
12/21/2015	Individual Donor	Contribution	1,042
12/21/2015	Mr. & Mrs. James H. Grove, Jr.	Contribution	125
12/21/2015	Individual Donor	Contribution	125
12/21/2015	Joshura & Lisa Davis	Contribution	100
12/21/2015	Barry L. Bozarth	Contribution	50
12/30/2015	Nicholas)	Contribution	1,041
	McPheeters Family Grant (Stifel	Annual Appeal	
12/30/2015	Nicholas)	Contribution	500
12/30/2015	Klaggett Foundation (Schwab Fund)	Contribution	250
12/30/2015	Cynthia P. Chamness	Contribution	100
12/30/2015	Edward H. Kniep, III	Contribution	100
12/30/2015	James L. Johnson III Trust	Contribution	50
12/30/2015	Individual Donor	Contribution	25
12/31/2015	Harriett M. Jung	Contribution	1,255
			\$ 13,484.00

Annual Fundraiser Contributions

06/01/2015	Individual Auction Donor	Rio Carnaval	1,000
06/26/2015	Individual Auction Donor	Rio Carnaval	400
07/15/2015	Individual Auction Donor	Rio	2,500
08/18/2015	Commerce Bankshares Foundation	Rio Carnaval	5,000

Individual Donors 16

08/18/2015	Centene Management Company, LLC	Rio Carnaval	600
08/18/2015	Individual Auction Donor	Board Fundraiser/Rio	150
08/27/2015	Cardinal Business Equipment	Board Fundraiser/Rio	5,000
08/27/2015	Koller-Craft Plastic Products	Rio Carnaval	2,400
08/27/2015	Kimball R. McMullin	Rio Carnaval	1,500
08/27/2015	Individual Auction Donors	Board Fundraiser/Rio	1,200
08/27/2015	St. Louis American Foundation	Rio Carnaval	200
09/03/2015	Individual Auction Donors	Board Fundraiser/Rio	600
09/04/2015	Individual Auction Donors	Board Fundraiser/Rio	7,355
09/08/2015	Individual Auction Donors	Board Fundraiser/Rio	5,390
09/16/2015	Individual Auction Donors	Board Fundraiser/Rio	500
	Mr. & Mrs. Charles E. Claggett,		
09/16/2015	Jr.Olson Family Foundation	Rio Carnaval	1,000
09/16/2015	In honor of Kim & Lisa McMullin	Rio Carnaval	1,000
09/16/2015	Mr. & Mrs. Michael F. Mullins	Rio Carnaval	250
09/16/2015	Mr. & Mrs. Lucien R. Fouke	Rio Carnaval	50
09/16/2015	Mr. Gary Rau	Rio Carnaval	50
09/16/2015	Mrs. Ella Jones	Rio Carnaval	100
09/16/2015	Mr. Donald Suggs	Rio Carnaval	100
09/16/2015	Mrs. Carol Reiter	Rio Carnaval	200
09/16/2015	Mrs. Deeanna Freeman	Rio Carnaval	250
09/21/2015	Mr. Thomas Goldberg	Rio Carnaval	1,408
09/24/2015	Paypal.com	Rio Carnaval	1,000
09/24/2015	Stephen F. Brauer	Rio Carnaval	50
09/24/2015	Kenneth Green	Rio Carnaval	100
09/24/2015	Edmund Quatmann	Rio Carnaval	100
09/24/2015	Christine Willard	Rio Carnaval	100
09/24/2015	Jessica Brandon	Rio Carnaval	200
09/24/2015	Elizabeth McDonnell	Rio Carnaval	250
09/24/2015	James H. Grove, Jr.	Rio Carnaval	500
	John & Muriel Eulich - Schwab		
09/24/2015	Charitable Fund	Rio Carnaval	850
10/13/2015	Kimball R. McMullin	Rio Carnaval	200
10/13/2015	Pamela Wall-Dover	Rio Carnaval	100
10/13/2015	Lisa P. Imbs	Board Fundraiser/Rio	100
10/13/2015	Ann Burroughs	Rio Carnaval	3,000
10/13/2015	Birch M. Mullins	Rio Carnaval	300
10/21/2015	Bruce & Susan Miller	Rio Carnaval	1,000
11/11/2015	Michael Whigger Mullins	Rio Carnaval	100
12/16/2015	Sharon Peters	Rio Carnaval	585

\$46,738

Grand Total

\$ 60,222.00

Board of Directors 17

* Immediate Past President

** Past President

Name	Officers	Term Ends	Business	Phone/email	City
Joshura Davis, MBA	President	2017	Best Insurance	(314) 524-2378 / joshuradavis@sbcglobal.net	St. Louis County
Kimball R. McMullin, Esq.	Vice President	2016	Lewis, Rice & Fingersh, Ret.	(314) 612-7646 / kmcmullin@lewisrice.com	St. Louis City
Leslie E. Mitchell-Yancy, Esq.	Secretary	2016	St. Louis City Development Corporation	(314) 622-3400, ext 387 / mitchell@stlouiscity.com	St. Louis City
Walter McKinney	Treasurer	2018	McKinney Group	(636) 458-1798 / wmckinney@mgwealth.com	St. Louis County

Name	Office		Business		
Mary Pat Carl	Member	2018	St. Louis City Prosecutor's Office	(314) 761-1057 / mpbcarl@yahoo.com	St. Louis City
Pamela Wall-Dover	Member	2017	Boeing, Inc.	(314) 234-1575 / pamelaw.wall-dover@boeing.com	St. Louis County
Douglas Eller, MSW	Member	2017	Community Resident	(314) 436-0613 / ellerdoug@gmail.com	St. Louis City
Charles Ellis, CPA	Member	2018	Boeing, Inc.	Charles.ellis@boeing.com	St. Louis County
Jeanetta Hill	Member	2017	Personal Touches by Jeanetta	(314) 534-9808 / jahill@personaltouchesbyjeanetta.com	St. Louis City
Alois J. Koller, Jr.	Member *	2016	Koller-Enterprises	(636) 660-8120 / akoller@kollerenterprises.com	St. Louis County
Michael M. Mullins	Member	2018	SLU School of Social Work	(314) 422-5114 / Mtnleader@yahoo.com	St. Louis County
Rev. Dr. A. Michael Shaw	Member	2016	Clergy	(504) 957-9524 / amasii@aol.com	St. Louis City
Ben Schwartz, CFP	Member	2018	Plancorp, LLC	(636) 532-7824 / ben@plancorp.com	St. Louis County
Charles Smith, Esq.	Member	2017	Attorney-at-Law	(314) 256-9037 / csmithjr57@yahoo.com	St. Louis City



Board of Directors 18

Pamela Wall-Dover

Sr. Manager, Supply Chain Management (SCM), Boeing Energy, Boeing Defense, Space & Security



Pamela joined the Boeing Energy team as SCM Lead in April 2010. In this role, she is responsible for functional oversight of SCM activities on all Boeing Energy programs.

Over the last 20 years, she has held positions (in various industries) with increasing responsibility in Industrial Engineering, Operations Management, Procurement, Contract Manufacturing and Supplier Management.

An INROADS, Nashville alumni and graduate of the United Way's Project Blueprint, she is a former member of the Grand Rapids Job Corp Community Relations Council, Ryerson Library Restoration Committee, Grand Valley State University Minority Engineering Council and the National Society of Black Engineers at Michigan State University Board of Corporate Affiliates. She currently serves on the Board of Director's for Safe Connections and the Youth and Family Center in St. Louis.

Pamela earned a B.S. in Industrial Engineering from The University of Tennessee, Knoxville (1988) and a Master of Management from Fontbonne University (2006). She currently resides in O'Fallon, MO with her son, Jalen.

Mary Pat Carl, Esq.

LEAD HOMICIDE PROSECUTOR,
CIRCUIT ATTORNEY'S OFFICE,
ST. LOUIS

Practice area: Criminal law

Law School: Washington University

Over the course of an exceptionally violent summer, Mary Pat Carl has been especially busy. Under a program she helped institute, assistant prosecutors travel to the scenes of St. Louis's murders to begin their investigations before witness get cold feet and stories start to change. Carl has been a prosecutor for 12 years, handling



cases ranging from homicides to sex offenses, assaults to property crimes and drug cases. She's tried more than 70 jury trials. Carl has served as a trial coach, mentoring new attorneys and teaching them how to try a case to a jury. She is also a parent volunteer at Sacred Heart Villa and St. Gabriel's as well as Board Member of the Youth and Family Center where she is assigned to the Programs Committee.

Al Koller

Al Koller is Chairman and CEO of Koller Enterprises, Inc., a plastic injection molding manufacturer with plants and subsidiaries in Missouri, Kansas, California, New Jersey and the United Kingdom.



Koller Enterprises and its subsidiaries produce automotive lighting, commercial lighting and consumer products including plastic cups, aquariums and pet toys.

Mr. Koller earned a BS in mechanical engineering from Washington University in 1959. After graduating from Washington University, Mr. Koller served 3 years of active duty in the United States Air Force.

He began his career with Koller Enterprises in 1962 and was named the company's President in 1975.

Mr. Koller and his wife, Nancy Giovanni Koller, have been married for 45 years and have 3 children and 11 grandchildren. He enjoys snow skiing, wine collecting and sailing.

He is an active member of St. Justin the Martyr Parish in Sunset Hills, Mo and was recently elected to membership of the Regional Business Council of St. Louis. Mr. Koller is the immediate past president of the Board of Directors at the Youth and Family Center.

Board of Directors 19

Charles Smith, Esq.

Charles Smith was raised in Upstate New York. He has a Bachelor of Science degree in Mechanical Engineer from Clarkson University in Potsdam, NY, and a Juris Doctorate from the University of Akron Law School in Akron, OH. Presently, he is the owner of several businesses in St. Louis. He has served as a Corporate Attorney and Engineer for several companies throughout his career. Charles has worked in St. Louis area for over 20 years practicing law and consulting for small businesses. He has served on several non-profits boards and is a member of many civic and fraternal organizations. Charles has served on the Board of Directors for the Youth and Family Center for nearly six years.



Charles E. Ellis, Jr., CPA

Current Accountant at Boeing

Past Senior Accountant at University of Missouri - St. Louis, Mayor at City of Greendale, Missouri, Professional, Internal Controls at Jefferson.



Education University of Missouri-Columbia, College of Business, University of Missouri-Columbia, Hazelwood West High School

Organizations Volunteer Phi Beta Sigma Fraternity, Inc., American Institute of Certified Public Accountants, National Association of Black Accountants, Citizen Advisory Committee on Corrections, Youth and Family Center where he serves on the Finance Committee.

Douglas Eller

A long-time resident of North St. Louis City, Missouri, Doug Eller graduated with his master's degree from the Jane Addams School of Social Work, University of Illinois-Chicago Circle. He became the director of Grace Hill AmeriCorps Trail Ranger Project in 1995. The program uses the reclamation of a greenway along the poorest St. Louis City neighborhoods as a means to develop sustainable communities. Mr. Eller is currently the Director of Community Development at Grace Hill.



Mr. Eller has served low-income families all his career and has received numerous recognition awards for his commitment having been nominated by Congressman Clay to receive the Take Pride in America award in 2006.

Mr. Eller is a resident of North St. Louis Park Place community and serves on the Board of Directors for the Youth and Family Center.

Jeanetta Hill

President and CEO
Personal Touches by Jeanetta, Inc.
CEO/Management



Jeanetta Hill has managed, designed and executed spectacular events successfully for Personal Touches by Jeanetta for over eighteen years. Jeanetta has been winning awards for art shows and stage designs and been recognized for her creative flair since childhood. Discovering that she had both a natural knack for designing and a long list of clients, she used her sales experience and business savvy to turn her desire of being a world class designer, and an owner of a successful production company, into a reality.

Jeanetta strongly believes in giving back, therefore she is a member of the Charmain Chapman Society for the United Way, did fundraising for the MS Society, sits on the board of The Youth and Family Center. .

Board of Directors 20

Joshura Davis

Joshura Davis a native resident of St. Louis. He currently owns 2 businesses with his wife Lisa, Best Insurance Agency and Always Love and Care In- Home Care Agency. Prior to opening his businesses he served 10 years as a Sr. District Manager for Farmers Independent Agents covering Missouri and Georgia.



Mr. Davis holds a Master of Business Administration degree from Webster University and a Bachelor of Science degree in Marketing from Kansas State University. For all the St. Louis natives, he is a 1979 graduate of Beaumont High School.

Mr. Davis joined the Board of Directors in 2006 and became a member of the Executive Committee as Treasurer. He was elected Board President in 2008 and currently holds that position.

Leslye Mitchell-Yancy, Esq.

Leslye Mitchell-Yancy is a graduate of the SIU C College of Business and the St. Louis University School of Law. She has practiced business and real estate law in the St. Louis area for the past 24 years. For most of that period, she has served as General Counsel for the St. Louis Development Corporation, a-not-for profit corporation that provides financial incentives and other business assistance to stimulate the market for private investment in real estate and business development in the City of St. Louis.



Leslye has been active in the St. Louis community and a constant advocate of youth programs and concerns. Throughout her career she has served on numerous boards and currently serves as the Board Secretary at the Youth and Family Center.

Michael W. Mullins

Michael “Wigg” Mullins is a graduate of Colorado State University, Creighton University, and St. Louis University. His formal training is in Biology and Nursing. As an outdoors enthusiast, he is president of Trails Wilderness School, Inc & Mullins Camp LLC and currently pursuing a Master of Social Work at St. Louis University. A father of three teens, Wigg’s passion for youth and knowledge of positive programming for youth will enhance our board’s capacities.



Dr. A. Michael Shaw

Dr. A. Michael Shaw originally a native of New Orleans is actively involved with youth in St. Louis as well as around the country. He is the founder and national director of the LOVE Clubs (Lifting Our Valuable Esteem) character clubs that empower students in high schools and middle schools to succeed. Since 1998 over 27,000 students throughout this nation have been actively involved in the LOVE Clubs. Dr Shaw is also founder and overseer of Perfect Love World Revival Ministries located in United States, Italy, Korea, Uganda, Nigeria and South Africa. He has a diverse educational background with degrees in Theology, Education, Acting and Communications.



Dr. Shaw is also a published author and playwright. His latest book is titled Principles and Promises of Love. He has authored several other books some of which have been published in Korean and Japanese. Dr. Shaw has written, directed and produced three National Touring stage plays. His most recent and currently touring play is titled, “It Must Be Love Cause Hate Don’t Hurt This Bad!”

Dr. Shaw is married to Lisa Shaw and is the proud father of a son Michael and Daughter Jordan.

Board of Directors 21

Kim McMullin

Kimball R. McMullin works primarily in corporate health law practice representing hospitals, physicians, ancillary services providers and healthcare payors. Among other matters, Mr. McMullin's work includes consulting with clients regarding compliance with healthcare laws and regulations, drafting contracts, real estate matters, employment issues, mergers, acquisitions, business start-ups and various other healthcare business transactions.



Other areas of Mr. McMullin's practice include general corporate matters, tax and insurance law issues and working with estate planning clients in resolving their planning and tax issues. He writes and speaks on corporate health law matters, and is active on a number of civic and charitable boards in the St. Louis area. Mr. McMullin is AV Preeminent Peer Review Rated by Martindale-Hubbell.

Benjamin Schwartz, **CFP®, AIF®**

Sr. Financial Planning Associate

Ben enjoys thinking critically about each client's unique situation and helping them reach their financial goals. When he's not in client meetings, Ben is performing much of the behind-the-scenes work that makes up the financial planning process, including tax projecting, cash flow analysis, and education & retirement planning.



Born in Denmark, Ben was raised primarily in North Carolina and has lived in St. Louis since 2008. He married his wife Megan in May of 2012. Together they enjoy cooking, traveling and watching television.

Accomplishments

Professional Experience

- Sr. Financial Planning Associate, Plancorp, LLC, June 2014-Present
- Financial Planning Associate, Plancorp, LLC, August 2013-June 2014
- Portfolio Manager, IFG Advisors, April 2012-July 2013

- Investment Service Specialist, Edward Jones, December 2007-March 2012
- Client Relationship Associate, The Vanguard Group, February 2007-December 2007
- Property Tax Account Accountant, BB&T, June 2005-February 2007

Education and Accreditations

- Accredited Investment Fiduciary®, The Center of Fiduciary Studies, 2015
- CERTIFIED FINANCIAL PLANNERTM, 2011
- College for Financial Planning, CFP® Education Certification, 2010
- B.S. Business Management, North Carolina State University, 2005

Walter McKinney

Mr. Walter L McKinney Jr. is The President and CEO of McKinney Group Wealth a full service Investment Firm located at 3451 St. Albans Rd. in St. Albans MO. Mr. McKinney previously worked as a Financial Advisor with A.G.



Edwards & Sons Inc. located here in St. Louis, MO. Mr. McKinney started his career with A.G. Edward & Sons Inc. in July of 1999, Mr. McKinney worked there for 10 years until A.G. Edwards was acquired by Wells Fargo. In July of 2009 Mr. McKinney relocated his business and clients to St. Albans MO. (located in west St. Louis County) and continued to expand his business and business operations into the company that he has today. On October 10, 2011, Mr. McKinney became the President and CEO of McKinney Group Wealth. Mr. McKinney is licensed in Missouri, Maryland, Florida, Illinois, and Nevada. Mr. McKinney provides the complete scope of investment services and investments strategy. His business includes Corporate Cash accounts, College Education planning, Business needs analysis, Business retirement plans, Personal Financial analysis, Insurance, Annuities, Business succession planning, Estate planning, and wealth transfer strategies

Youth & Family Staff 22

REV. RODNEY T. FRANCIS, M. DIV.

Executive Director, The Youth and Family Center



Rev. Francis has served as executive director of The Youth and Family Center since June 2008. The 125 years old neighborhood settlement house and charter member of the United Way of Greater St. Louis is located in the City's 5th Aldermanic Ward of Near North Downtown in the Columbus Square/Columbia Heights Neighborhood. Under Rev. Francis' leadership, the agency has undergone a new branding campaign, increased service capacity, and recently completed a \$1 million dollar rehabilitation project of the former Cochran Community Center. The agency offer services to youth, teens, adults, seniors and families and recently launched an initiative targeting the needs of young adults ages 19-25. The Teen Outreach Program (TOP) and Sickle Cell Disease Education and Awareness program have been highlighted in the media as model programs serving the community. The agency serves over 3,000 city and country residents annually.

Rev. Francis also serves as senior pastor of the Historic Washington Tabernacle Missionary Baptist Church at the corner of Compton and Washington in the city's Grand Center Arts District. Rev. Francis' ministry is focused on building bridges between the community and church. Under his pastorate the congregation has lead numerous community forums against youth gun violence, facilitated a community viewing and panel discussion of the Pruitt Igoe film with over 600 in attendance, a annual prayer vigil for the community at Chambers Park on National Prayer Day, a symposium on the Affordable Care Act and recently during the 2012 presidential election, served as the City of St. Louis Transportation Hub for Souls-to-Polls; an ecumenical movement to increase voter turnout.

Rev. Francis holds a Master's degree from Princeton Theological Seminary, Princeton, NJ, and a Bachelor's of Arts degree from the College of New Rochelle, New York City. He is also a 2009 graduate of The Ohio State University

Executive Leadership and Management Program, Columbus, OH, and a 2012 graduate of Focus Leadership St. Louis. He is married to Leah Gunning Francis, Ph.D and they reside in the Botanical Heights community of the City's Southside with their children Shayla (14), Evan (6), and Desmond (5).

VIOLA ODEN

Out-of-School Programs Coordinator



Has been a member of the Youth and Family Center staff for 15 years. Mrs Oden is currently and has been the the After school Coordinator and Sumer Day Camp Coordinator since , her employment . She has also worked in the past with kids in need , and homeless shelters. Mrs oden graduated from Our St.Louis public School District, and continued her education, with some college education, workshops and mentoring programs. My primary responsibility is to make sure our children are safe. My goal is to make sure they grow to be responsible adults.

Mr. Hercle Ivy

Sports Director



Mr. Ivy has more than eleven years of experience in directing sports for youth between the ages of 5 – 17. A local basketball star at Northwest High School, Mr. Ivy began a basketball career with the Houston Rockets as a second draft choice in 1977. He worked as a Recreational Program Manger for the City of St. Louis for eleven year and has worked with the Youth and Family Center as a Sports Director for eleven years. Mr. Ivy has a Bachelors of Science degree from Iowa State University.

Youth & Family Staff 23

Sameta Carpenter

Sickle Cell Program & Community Relations Coordinator



Ms. Carpenter has been apart of the staff of the YFC for nearly 7 years. She has had over 6 years of Administrative experience. She also has 3+ years in organizing and facilitating large groups of volunteer efforts and participates in countless outreach efforts. Ms. Carpenter attended the YFC as a child and jumped at the opportunity to become an employee at the YFC. She handles day to day administrative tasks, oversees the volunteer program and does community outreach. Ms. Carpenter has a son Camren whom attends the Youth and Family Center's After School and Summer Day Camp Program. Ms. Carpenter is has a bachelor's degree in Business Administration.

Carla Brown

Office Manager/ Executive Assistant



Carla Brown is a native of St. Louis and seasoned Executive Assistant with over 25 years of experience in the non-profit field. As a college student at Harris Stowe University, Carla served as an Administrative Assistant for St. Louis Community Schools. Afterwards, she served as the Administrative Assistant/Data Analyst for Grace Hill Women's Business Center from 1999-2011.

Since leaving Grace Hill, Carla has served as an Administrative Assistant at several small non-profit agencies in St. Louis.

In addition to her duties as an Executive Assistant, Carla is an active member of many organizations in her community including Impact Business Center and local food pantries. She is also a volunteer for Mentors in Motion, an organization that encourages continuing education and provides skills for entrepreneurship for at-risk youth.

Carla has two sons, Ronnie and Jarvis and one daughter, Breon.

Michael Reid

Managing Director



Michael Reid, Sr. applies his diverse leadership experiences in nonprofits as Managing Director of the Youth and Family Center. His former roles as Executive Director of an International Organization Veterans For Peace (where he focused on healing the wounds of war), Executive Director of Union Communion Ministries (where he organized to bridge the gap between North and South Delmar), and Director of several Community Based Development Organizations Public Service (where he championed community development and advanced civic engagement).

Since graduating from Louisiana State University and earning a Master's Degree in Social Work and a Master's in Business Administration. Mr. Reid has helped nonprofits from a variety of vantage points, including as a fund developer, community organizer, Youth Programmer, consultant, founder, lobbyist, teacher, trainer, and volunteer. Michael Reid currently serves as a 2016 Harris Stowe State Center for Neighborhood Affairs Fellow.

Michael is married to Dana N. Reid MBA, has two children (Michael Jr. (28), Zuri (14) and is the founder and Head Coach of the Ultimate Speed Academy Track and Field Club.

Kayla L Bryant, MA.

Out of School/Teen Program Coordinator



Ms. Bryant has been a member of the Youth and Family Center family for two years. She joined the Agency as a consultant to aid in the development of the Teen Employment Program in February 2012. This program allows the Youth and Family Center youth ages 14-17 to gain real world work experience while increasing community involvement and volunteerism. Since then, she has joined the programming staff as an Out-of-school coordinator/ Teen Program Manager. She is responsible for managing the implementation of the Wyman Teen Outreach Program; evidence-based programming focused on community service learning, academic success, technology training,

Youth & Family Staff 24

leadership development, recreation, arts and culture, career education and college prep.

Kayla has nine years of experience working in youth program development, Non-profit organizations, community action agencies and political campaigning. She has conducted fundraising campaigns for organizations such as the United Way, Planned Parenthood and the ACLU. In, 2007 she had the privilege of working for then Senator Barack Obama on his Presidential campaign for change as a Deputy Field Organizer in Chicago IL. and various cities in the Missouri region. Ms. Bryant has a Bachelor of Arts in the Behavioral Sciences with a Dual Academic major of Psychology and Human Services. Recently, Kayla has earned her Master's of Arts in Human Resources Development from Webster University.

Joan Gregory

Joan Gregory, longterm volunteer for the Jazzy Seniors Program for 10+ years.



Coach Floyd Irons

Sports Coordinator and Youth Developer

Coach Floyd Irons, a native of St. Louis, graduate of Vashon High School, Langston University, St. Louis University, and Truman State University, is one of the most winningest high school basketball coaches in the state of Missouri and in the Nation. He is also a Missouri State Hall of Famer. For the last thirty-three years, he has coached basketball at Vashon High School, which is a member of the St. Louis Public School District. In the past, he also served as the Principal of Vashon High in addition to coaching. Presently, Coach Irons works with the Demetrious Johnson



Charitable Foundation and The Youth and Family Center as a Sports Coordinator and Youth Developer. He coaches the St. Louis Hawks, a professional basketball team sponsored by the Demetrious Johnson Charitable Foundation. Coach Irons is married to Sandra McGahee Irons, an educator and Professor of Mathematics at Forest Park Community College. They have one son, Tony, who is an Athletic Director, teacher, and Head Basketball Coach at Madison Prep Academy in the St. Louis Public School District.

Janice Y. Robinson

I was born in St. Louis, Mo. to Mildred E. Wells Colvin and Edward Colvin Jr. in March, 2014. I am one of six children born to this union.



I've attended St. Peter A.M.E. Church since childhood where I was a member of the Youth Department, served as a Steward, Missionary and Class Leader. Hobbies I have enjoyed are bowling, softball and racquetball. I also enjoy going to the movies, lunch and traveling.

In November of 1973 I got married and to this union a son was born. I've tried to be a great mentor to my nieces, nephews, great nieces and great nephews.

I was educated in the St. Louis Public Schools, Farragut Elementary, Beaumont High School and Harris Stowe Teacher's College. I was employed by Crunden Branch Library at age 16 to 19 as a File Clerk. Then found employment at Ameren Union Electric in September, 1969 until January, 2003. There I worked as a file clerk, key punch operator and bookkeeper. From 2005 to 2007 I worked for Temp Service in Accounts Payables and Receivables. In May, 2008 I was lead by God to coordinate a group of seniors (Golden Steppers) at St. Peter A.M.E. Church. Two years later (Sept. 2010) I then became coordinator of The Jazzy Seniors at The Youth and Family Center. I find great pleasure in serving and entertaining seniors.

A lifelong lesson that I have lived by is "Yes I Can." This assurance comes from God and my parents. People think

Youth & Family Staff 25

this is arrogance and it's not. If you have God in your life and your family backing you, you can do anything and move mountains. Another thing I learned in life at the age of 28, when I lost my father and child within a year apart, is that "Life Goes On." These two phrases have given me serenity, courage and wisdom throughout life.

Trust in the God with all your heart and lean not on your own understanding; in all your ways acknowledge him, and he will direct your paths. (Proverbs 3, 5-6)

Shelia Thigpen

Custodian



Shelia is a Saint Louis native and attended Charles Sumner High School, Class of 1984. She has worked with the Youth and Family Center for one year as the Agency Custodian. Shelia is responsible for maintaining the entire 10,000 square foot neighborhood community center. Her duties include, but not limited to, daily cleaning, trash removal, and exterior ground maintenance. She is also called upon to assist with front desk and receptionist support. Prior to her employment with the Youth and Family Center she was employed by Delcado Apartments as a Fulltime Door Attendant. Shelia enjoys her work and takes pride in everything she does. She loves her role with the Youth and Family Center family.

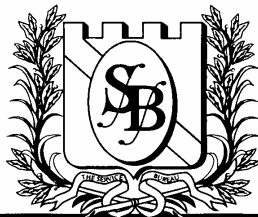
Programs Volunteer Staff 26

Youth and Family Center Staff 2016

Rev. Rodney T. Francis	-	Executive Director
Michael Reid	-	Managing Director
Carla Brown	-	Office Manager/Executive Assistant
Hercle Ivy	-	Sports Director
Sameta Carpenter	-	Sickle Cell & Community Relations Coordinator
Viola Oden	-	Out of School Program Coordinator
Kayla Bryant	-	TOP Teen & Out of School Program Coordinator
Sheila Thigpen	-	Custodial Services
Floyd Irons	-	Sports & Youth Programs Coordinator (Part-Time)
Janice Robinson	-	Jazzy Seniors Program Coordinator (Part-Time)
Isaac Parker	-	Facility Services (Part-Time)

Programs Volunteer Staff

Joan Gregory	-	Jazzy Seniors Program
Jackie Harris	-	Jazzy Senior Program
Tommie Chambers	-	Team Coach
Archie Shaw	-	Team Coach
Keon Martin	-	Team Coach
Jamar Brown	-	Team Coach



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Daughters of Charity Foundation

"...giving priority to persons who are poor and underserved"

of St. Louis



BOY SCOUTS OF AMERICA.



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